



Alcoa Corporation

201 Isabella Street, Suite 500
Pittsburgh, PA 15212-5858 USA
Tel: 1 412 315 2900

July 15th, 2021

H.E. António Guterres
Secretary- General United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that *Alcoa Corp.* supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. *Alcoa Corp.* will make a clear statement of this commitment to our stakeholders and the general public.

Alcoa Corp. became an independent, publicly traded company on November 1, 2016, following its separation from its former parent company, *Alcoa Inc.* which was a signatory of UN Global Company. After separation, *Alcoa Corp.* went through a revision process of its strategy and it is now ready to reintegrate the UN Global Compact initiative.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

A handwritten signature in blue ink, appearing to read "Roy C. Harvey", with a large, stylized flourish at the end.

Roy C. Harvey
President and Chief Executive Officer
Alcoa Corporation